

QUALITY, HEALTH, SAFETY, AND ENVIRONMENT (QHSE) POLICY

1. INTRODUCTION

NIF GLOBAL & TRADING CONTRACTING is committed to providing excellence in all its undertakings and ensuring a valuable contribution to the quality of life wherever the company operates. We aim to be the industry leader in the provision of Construction Services, Civil & MEP Maintenance Works, Mep construction works.

Our objective is to achieve total client satisfaction through teamwork, quality excellence, continual improvement, economic value, and safe and timely completion of our projects. Our policy is to achieve sustained profitable growth by providing services that consistently satisfy customer expectations on Quality, Safety, and Reliability.

2. QUALITY POLICY

We are committed to delivering high-quality products and services by:

- Implementing a robust Quality Management System (QMS) in accordance with ISO 9001 standards.
- Ensuring customer satisfaction through continuous improvement and feedback mechanisms.
- Providing timely and quality services by utilizing best industry practices.
- Encouraging innovation and technological advancements.

3. HEALTH AND SAFETY POLICY

The safety and well-being of our employees, contractors, and stakeholders are our highest priorities. We ensure:

- Compliance with all occupational health and safety regulations (ISO 45001).
- Conducting regular risk assessments and mitigation plans.
- Providing ongoing safety training and awareness programs.
- Implementing emergency preparedness and response mechanisms.

4. ENVIRONMENTAL POLICY

We are committed to minimizing environmental impact by:

- Adhering to environmental management standards (ISO 14001) and sustainability best practices.
- Reducing waste generation, emissions, and resource consumption.
- Promoting eco-friendly materials and sustainable construction methodologies.
- Ensuring compliance with all environmental laws and regulations.

5. QHSE OBJECTIVES

To achieve our QHSE commitments, we establish the following objectives:

- **Quality:** Maintain high standards and achieve customer satisfaction.
- **Health & Safety:** Reduce workplace incidents and create a culture of safety awareness.
- **Environment:** Promote environmental protection and sustainability initiatives.
- **Compliance:** Adhere to international and local regulations, ensuring full legal compliance.

6. IMPLEMENTATION AND RESPONSIBILITIES

- **Management Commitment:** Senior leadership is responsible for promoting and maintaining QHSE policies.
- **Employee Participation:** Every employee is expected to actively contribute to QHSE efforts.
- **Monitoring & Evaluation:** Regular assessments, audits, and performance reviews are conducted.
- **Continuous Improvement:** We set measurable targets to drive ongoing enhancements in QHSE performance.

7. REVIEW AND COMMUNICATION This QHSE Policy will be reviewed periodically to ensure effectiveness and alignment with organizational goals. It will be communicated across all levels of the organization and to stakeholders to maintain transparency and commitment.



MANAGER

Date: 1-Nov-25

